MINUTES OF MEETING OF THE

BOARD OF DIRECTORS OF THE

LATHROP IRRIGATION DISTRICT

The Regular Meeting of the Board of Directors of the Lathrop Irrigation District convened on Wednesday, September 23, 2026, at 4:00 p.m. at 1235 Academy Dr, Lathrop, California. The meeting was noticed as an optional online meeting for members of the public and staff.

Board of Directors Present:	Michael Dell'Osso & Ravi Kotecha & Juan Vega
Directors Absent:	N/A
Also Present:	Erik Jones, Marylou Enriquez, (Brian Biering) & Lyndsay George.
Public Present:	N/A

There being a quorum present, the meeting was declared in order by Director Vega at 4:01 PM.

PUBLIC COMMENT: N/A

APPROVAL OF THE MINUTES OF August 26, 2026, Regular Board Meeting: Director Kotecha made a motion to approve the minutes, and the motion was seconded by Director Dell'Osso. The motion was approved on a vote of 3-0.

APPROVAL OF THE MINUTES OF September 4, 2026, Special Board Meeting: Director Dell'Osso made a motion to approve the minutes, and the motion was seconded by Director Kotecha. The motion was approved on a vote of 3-0.

STAFF REPORTS:

a. Mr. Jones discussed update on 2027 RA Procurement. He stated the price went down from $8 to $5 which is $700K under budget with the cost to LID being at $371K for this years RA procurement. Mr. Jones stated he is talking to Silicon Valley who can accommodate for the entire 12 month stretch for 2027.
b. Mr. Jones discussed the possibility of having office staff On-Call. Mr. Jones discussed a couple of incidents in recent months where home owners have called over the weekend because they are without power and they are not on the Daupler list. Mr. Jones stated it would save time from having to call staff on what the original issue is. Mrs. Enriquez also stated that as River Islands gets bigger it's not a good look for LID to have to tell customers they must wait until normal business hours to get power back on even though customers have made payment towards their balance. Mrs. Enriquez also stated it makes

more sense for office staff to reconnect customers because they can do so remotely without having field staff drive all the way back to job site to reconnect someone. Mr. Jones stated office staff would have rotating schedule like field staff. Board of directors were on board with idea. Director Vega stated pay schedule would have to be slightly different from field staff on call pay since work would be done remotely and shouldn't be 2 hours of OT pay when it might only take 10 minutes to reconnect. MR. Vega stated it should be a minimum of 30 Minutes of OT pay. Mr. Jones stated he would get with Mr. Biering to discuss hours on weekends along with Pay.

c. Mr. Jones discussed secondary services and provided scope of work that these employees would be doing on downtime such as pumping vaults, checking street lights or maintenance on transformers. He stated he had discussed with Mr. Biering who stated first year there wouldn't be much revenue since it would be more of a wash, but after first year it would be more labor but more revenue. Director Vega asked if he had looked into administrative fees? Mr. Jones stated it would be 15% which is included. Director Vega asked what about depreciation fees or insurance? Director Kotecha asked is it worth it since its just limited money and huge liability. Director Vega stated it doesn't make sense to make a small revenue to gain huge liability. After further review both Director Vega & Kotecha stated they are not on board with moving forward.
d. Mr. Jones discussed PSA agreement. Mr. Jones asked Director Kotecha if he could look at it when he has a chance. Director Kotecha said he would look at it but should be wrapping it up within the next week and should have it finalized before next board meeting.

Closed Session: Discussion of Personnel Matters Pursuant California Government Code 54957(B)
Entered Closed Session- 4:31 PM
Open Session- 4:51 PM

Closed Session- Conference with Property Negotiator (California Government Code Section 54956.8) for purchase of certain property from River Islands (Master Infrastructure Reimbursement Agreement- Phase 2) with LID legal counsel, Brian Biering
Entered Closed Session- 4:53 PM
Open Session- 5:06 Open Session – No Report Action Taken

CONSIDERATION AND ADOPTION OF THE MIRA PHASE 2 AGREEMENT. Staff recommendation- no final sign off from counter party. Might need minor changes depending on feedback. GM has discretion to make minor changes to definitions in exception to Exhibit C. Director Kotecha made motion to approve, and the motion was seconded by Director Vega. Director Dell'Osso was a no on the motion. The motion was approved on a vote of 2-1.

APPROVAL RESOLUTION 2026-06, APPROVING A RESOLUTION ATTESTING TO VERACITY OF THE POWER SOURCE DISCLOSURE PROGRAM 2025 ANNUAL REPORT AND POWER CONTENT LABEL PREPARED BY THE CALIFORNIA ENERGY COMMISSION. Mr. Jones stated he received yearly approval of power content with finalized attestation based off power source disclosure. Director Kotecha made motion to approve, and the motion was seconded by Director Dell'Osso. The motion was approved on a vote of 3-0.

Mr. Jones discussed updates to employee handbook to provide General Manager with discretion for salary increases up to 5%. Mr. Biering stated there are two versions of handbook. One that made changes to cola adjustment and another that includes on call pay. Mr. Jones and Mr. Biering will revise the handbook and will bring them back to board in October. Director Vega stated they give general concessions to General Manager to make changes.

Mr. Jones discussed implementing AI policy. He stated AI is changing things and wants to implement policy disclosing what LID allows employees to use AI for and what not to use for. Director Vega stated if staff do use AI it has to maintain customer information confidential and make sure it's not saving any information. Director Vega stated it shouldn't be used for decision making and it should be reviewed; it shouldn't take the entire human element out of everything. Mr. Biering stated he works with a lot of utilities that have implemented an AI policy and can share an example. Director Kotecha also stated she has an example that he could share. Mr. Jones stated he would work with Mr. Biering to draft up a policy and maybe bounce some ideas around. Director Vega suggested maybe making it a policy any new hires will have to sign. Director Dell'Osso stated it could be more of a guidance than policy.

No Engineer report for September 2026

TREASURER REPORT: Ms. George presented Treasurer report for August 2026. Ms. George advised LID had a strong cash position balance with $15.4 Million, $5.4 Million is restricted funds and $9.9 Million for operations. Ms. George stated she will start tracking cost of new building. Director Kotecha made a motion to approve the treasurer report, and the motion was seconded by Director Dell'Osso. The motion was approved on a vote of 3-0.

OTHER BUSINESS: 1) Mr. Jones discussed appraisal for land for new office. He stated price is north of $1 Million. Mr. Jones asked should LID have them do their own appraisal or should LID follow theirs. Director Kotecha stated to have them do one then LID can push back on a number. 2) Mr. Jones discussed ADU's. He stated currently there is no application and it's always an afterthought and there's things LID needs to see beforehand such as wiring or busing. Mr. Jones stated he has talked to other entities and they charge for fees. Director Vega stated to draw something out and maybe talk to the City of Lathrop and have them include LID to be part of the process. Director Vega stated they should not approve anything without LID's approval. 3) Director Kotecha brought up concern he came upon while paying bill online. He suggested maybe it would be a good idea to remove staff's names from website for privacy protection since office staff does deal with hostile customers. Director Kotecha stated he would leave up to Mr. Jones on whose name he wants to remove. 4) Director Kotecha also brought up California issuing climate credits and if this is something LID would eventually want to do? Mr. Biering stated this is something LID could eventually do with participating in the CAP & Trade program. Mr. Biering stating public utilities are not mandated to give credits back. Director Kotecha stated maybe we can use CAP & Trade funds for a rebate program. Mr. Biering stated you can do it as a one-time thing with a time limit.

ADJOURNMENT: The meeting was adjourned at 5:50 PM on a motion made by Director Dell'Osso and seconded by Director Kotecha, the motion passed with a 3-0 vote. The next meeting is on October 28, 2026.

Respectfully Submitted,

Marylou Enriquez
Secretary / Treasurer