

**MINUTES OF REGULAR MEETING OF THE
BOARD OF DIRECTORS OF THE
LATHROP IRRIGATION DISTRICT**

The Regular Meeting of the Board of Directors of the Lathrop Irrigation District convened on Wednesday, October 22, 2025, at 4:00 p.m. at 1235 Academy Dr, Lathrop, California. The meeting was noticed as an optional online meeting for members of the public and staff.

Board of Directors Present:	Juan Vega (present via online), Ravi Kotecha & Michael Dell’Osso
Directors Absent:	None
Also Present:	Erik Jones, Marylou Enriquez, and (Brian Biering) & Lyndsay George.
Public Present:	None

There being a quorum present, the meeting was declared in order by Director Vega at 4:02 PM.

PUBLIC COMMENT: None

APPROVAL OF THE MINUTES OF September 22, 2025, Regular Board Meeting: Director Dell’Osso made a motion to approve the minutes, and the motion was seconded by Director Kotecha. The motion was approved on a vote of 2-0. Director Vega abstained.

STAFF REPORTS:

- a. Mr. Jones provided an update on Mainspring G-EG gas rate. Mr. Jones stated Constellation retired G-EG and check was next day aired to them and LID received receipt of check being applied. Mr. Jones stated LID will be on G-EG Rate as of November 1, 2025, and is only waiting for confirmation that everything is ready to go.
- b. Mr. Jones, discussed update on RA procurement. Mr. Jones stated everything is in order with Silicon Valley power, and Mr. Biering is finishing up on the procurement and should be completed by the end of October 2025.
- c. Mr. Jones brought up the discussion of On Call Pay for Field Staff. Mr. Jones stated how field Supervisor John has been on call since day one with no compensation. Mr. Jones would like some direction on which way to go whether it should be a flat rate or hourly rate. Director Vega asked how many hours would be compensated for, and Mr. Jones stated it would be 16 hours. Mr. Jones stated Daupler filters calls on what should or shouldn’t be sent to field crew. Mr. Jones stated there is one field employee on call every week, and discussed his research on CSDA to get an idea of how other entities have implemented on call pay and procedures. He stated a lot of entities offer \$10.00 a day

and \$25.00 for weekends. Mr. Jones stated there are guidelines for "On Call" staff to follow such as; no alcohol, can't be too far away from home, if they don't answer while on call they won't get paid for that day and other disciplinary action, such as verbal warnings and write ups. Upon discussion Board and staff agreed upon having a flat rate is probably best since there aren't many calls per month. Mr. Biering will work on establishing a policy. Will include being mandatory to be On Call, under direction of employer after work hours and pay will be \$20.00 a day and \$50.00 on weekend days along with \$75.00 on holiday days. Mr. Jones asked about Office Staff and implementing same guidelines. Director Vega and Director Kotecha, both agreed it should be Overtime for office staff and not on call pay.

- d. Mr. Jones brought up idea of LID possibly taking over secondary installations in the field. Mr. Jones discussed how one village is going 100 percent electrical with no gas, because PG&E is asking for \$800K per village just for inspections and meter sets. Field supervisor Johnny suggested LID taking this opportunity and doing the jobs themselves. Mr. Jones stated LID would have to hire staff to do this, maybe 2-3 employees and when business is slow, they could focus on maintenance. Mr. Jones stated they would be responsible for installing secondary trenches, conduit, and wire since LID already does all the inspections. PG&E would not be needed since there won't be any gas installed. Mr. Jones suggested not putting this in place until maybe the middle of next year 2026 once he has more details, requirements & specifications. Director Vega asked to see if other entities already do this and see what they have in place and their policies. Director Vega also suggested to figure out liability and what staff would need along with salary. Overall Board agrees that it's a great idea and would help pay down bond.

APPROVAL OF RESOLUTION 2025-11- APPROVING INVESTMENT OF MONIES IN THE LOCAL AGENCIES INVESTMENT FUND: Ms. George contacted LAIF, but they need a signed resolution to move forward. Ms. George stated this would help invest in all restricted dollars, since these funds should not be used to operate and it's better to accrue interest. Director Kotecha made motion to approve, and the motion was seconded by Director Dell'Osso. The motion was approved on vote of 3-0.

DISTRICT ENGINEERS REPORT: Mr. Jones stated that Engineer put load on T3 transformer and is working exactly like it should. Mr. Jones stated that Hotline would be coming Saturday October 25th to test switches. Mr. Jones stated T3 is up and running with no issues and will be running for a month before putting entire city load on T3. If everything checks out then we will take T1 down and do maintenance.

TREASURER REPORT: Ms. George presented Treasurer report, and advised LID has a strong cash position of \$12.2 Million with \$5.5 being Restricted and \$1.6 Million left in bonds. Ms. George stated she is still waiting for final number for land. Ms. George also stated there are no current liabilities for October and net income was about \$651,000.00 before depreciation. Director Kotecha made motion to approve, and the motion was seconded by Director Dell'Osso. The motion was approved on vote of 3-0.

OTHER BUSINESS: Mr. Jones discussed per the Wildfire Mitigation required inspections would consist of 15 steel pole and 49 wood poles. Mr. Jones stated LID will start documenting all pole inspections to report on schedule 5 of the Wildfire Mitigation plan and has reached out to a few companies for estimates. River Islands Development would be responsible for costs on wood poles. One estimate is \$9,200.00 for wood poles, and \$5,200.00 for steel poles. Mr. Jones stated he would bring up to Susan to confirm it's a go.

ADJOURNMENT: The meeting was adjourned at 4:53 PM on a motion made by Director Dell'Osso and seconded by Director Kotecha, the motion passed with a 3-0 vote. The next meeting is on November 19, 2025.

Respectfully Submitted,



Marylou Enriquez
Secretary / Treasurer