

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF DIRECTORS OF THE
LATHROP IRRIGATION DISTRICT**

The Regular Meeting of the Board of Directors of the Lathrop Irrigation District convened on Wednesday, March 26, 2025, at 4:00 p.m. at 1235 Academy Dr, Lathrop, California. The meeting was noticed as an optional online meeting for members of the public and staff.

Board of Directors Present:	Juan Vega, Ravi Kotecha & Michael Dell'Osso
Directors Absent:	N/A
Also Present:	Curtis Bryant, Erik Jones, Brian Biering & Lyndsay George.
Public Present:	None

There being a quorum present, the meeting was declared in order by Director Vega at 4:00 PM.

PUBLIC COMMENT: None

APPROVAL OF THE MINUTES OF February 26, 2025, Regular Board Meeting: Director Dell' Osso made a motion to approve the minutes, and the motion was seconded by Director Kotecha. The motion was approved on a vote of 3-0.

APPROVAL OF RESOLUTION 2025-04, APPROVING BEIRING AND BROWN LLP CONTRACT: Mr. Jones presented the contract for Biering and Brown LLP for legal representation to the Board that it is just a title change and that the fees and legal representation will continue to remain the same. Director Kotecha made a motion to approve, and the motion was seconded by Mr. Dell' Osso. The motion was approved on a vote of 3-0

STAFF REPORTS:

- a. Mr. Jones provided an update Mainspring Generator. He stated it is Making progress and Producing energy. All Generators are running at 100%. Mr. Bryant Explained that the generators are designed to ramp up and down based off demand, once the generators get below a certain point of demand they automatically shut off. Mr. Jones presented the online Dashboard for Mainspring with the Board and explained the Dashboard only shows previous months' production as of now.
- b. Mr. Jones explained that there still hasn't been any correspondence with the Phase 2 Mira contract and that it is still in River Islands Developments legal departments hands. Mr. Bryant confirmed that he spoke with Mrs. Dell' Osso and she confirmed they are still reviewing the contract.

- c. Mr. Jones shared the report that was presented by S&P Global. S&P Global Ratings revised its outlook to stable from negative and affirmed its 'A-' underlying rating (SPUR) on Lathrop Irrigation District (LID), Calif.'s system revenue bonds outstanding. Documentation in the Board packet was informational only.
- d. Mr. Jones advised the Board that he is still working on making the proper changes in salary ranges per job description in the salary schedule, based on Bryce Consulting's salary survey suggestions. Mr. Jones confirmed with Mr. Biering that everything should be up to date by the next board meeting and he will have the updated salary schedule to present.

APPROVAL OF RESOLUTION 2025-02, APPROVING THE NEW DISTRICT EMPLOYEE HANDBOOK. Director Vega questioned and confirmed with Mr. Biering that the employee handbook needs to reflect the minimum and maximum ranges of COLA percentages on page 14 section 4.11 of the employee handbook. As discussed at the board meeting on February 26, 2025, the COLA percentages were a minimum of 1.5% to a maximum of 4%. Mr. Bryant confirmed with Mr. Biering that the board could approve the resolution if the handbook reflects those amended changes. Director Kotecha made a motion to approve as amended, and the motion was seconded by Mr. Dell' Osso. The motion was approved on a vote of 3-0

Closed Session- Board of Directors entered closed session at 4:21pm

Open Session- Board of Directors came out of closed session at 4:43pm.

Mr. Biering went on record per section code 54597 of the open meeting act, the Board discussed the GM contract for Mr. Jones, the Board approved the draft contract and officially made an offer to Mr. Jones. A formal contract will be drafted by Mr. Biering and executed at the next board meeting on April 23, 2025.

APPROVAL OF RESOLUTION 2025-03, APPROVING BRYANT CONSULTING AGREEMENT: Director Vega and Director Dell' Osso mentioned that there wasn't an end date of the agreement with Bryant Consulting. The resolution has been tabled until the next meeting and Mr. Biering will add in six-month terms with a month-to-month option after the initial six-month agreement.

DISTRICT ENGINEERS REPORT: Mr. Jones stated maintenance on May 31st in the Substation and Switchyard has been scheduled, which is when PG&E is planning a power outage to test switches. Mr. Jones updated the Board on failure of a transformer that occurred on March 14th that caused about 20 homes to lose power, field crews worked diligently and safely to restore power within 3 hours, given the poor weather conditions, office staff made attempts to contact all homes that were affected by the downed transformer and left voicemails for all numbers listed.

TREASURER REPORT: Ms. George presented Treasurer report, discussed what bank accounts and interest rates are for those accounts. Ms. George gave options of other accounts we could move funds too with better interest rates. Director Vega made suggestions to look more into the LAIF rates and how interest in the LAIF account could benefit LID. Director Kotecha made a motion to

approve, and the motion was seconded by Director Vega. The motion was approved on vote of 3-0.

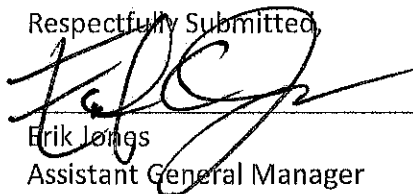
OTHER BUSINESS: Mr. Jones brought up that the board 700 forms are due, Director Vega mentioned that the 700 forms are submitted electronically now. Mr. Jones said he would investigate the form submission and send email communications to each board member for the 700 forms.

Mr. Bryant has brought up the power purchase contract with CALPINE which has expired, and Mr. Jones and he will be working on layering in our power purchases versus buying around the clock power (ATC), because in the middle of the day we have so much roof top solar that we do not need to buy power for around the clock anymore. Mr. Jones presented a past power heat map for the board to see our power history in a visual.

Mr. Bryant also presented the building layout that has been designed for the LID future office building. The Board liked the layout and had questions on ownership of the building. Mr. Jones and Mr. Bryant stated that they are working on a lease to draw up an agreement with River Islands Development so LID could own its own floor of the building. As the plans develop Mr. Jones will keep the Board informed of each step of the building process.

ADJOURNMENT: The meeting was adjourned at 5:29 PM on a motion made by Director Kotecha and seconded by Director Dell' Osso, the motion passed with a 3-0 vote. The next meeting is on April 23, 2025.

Respectfully Submitted,



Erik Jones
Assistant General Manager